



Document Title
**(SCoC+GPR) Supplier Code of Conduct
 & Green Procurement Requirements**

Document Number
10-04-04-02-GL-1022

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4.0

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On behalf of my organization (hereafter: Supplier), its group and affiliated companies, I acknowledge receipt of the **Landis+Gyr Code of Conduct for Suppliers***. I hereby confirm that each of our facilities that supplies components, materials, products or services to Landis+Gyr complies with the terms listed therein, and which are summarized below.

EMPLOYMENT PRACTICES: Landis+Gyr believes all workers in our supply chain deserve a fair and ethical workplace. Workers must be treated with the utmost dignity and respect, and Supplier must respect fundamental human rights.

HEALTH AND SAFETY: Supplier must provide its workers with a safe and healthy workplace. Aside from minimizing the incidence of work-related injury and illness, a safe and healthy work environment enhances the quality of products and services, consistency of production, and worker retention and morale.

ENVIRONMENTAL PRACTICES: Supplier shall provide products and conduct business operations in a way that protects and sustains the environment, as defined by the **(Annex) Landis+Gyr Green Procurement Requirements**, and at least in accordance with applicable laws and regulations.

ETHICS: Supplier must uphold the highest standards of integrity in all business interactions and have a zero-tolerance policy regarding any and all forms of unethical business practices.

INFORMATION SECURITY PRACTICES: Supplier will implement appropriate technical and organizational security measures in line with all security laws of the locations where Supplier operates or, in the absence of such laws, with industry best practices.

MANAGEMENT SYSTEM: Supplier shall establish a management system designed to encourage compliance with this Code, as well as with applicable laws and regulations, to identify and mitigate related operational risks, and to facilitate continuous improvement.

The above requirements are defined in detail within the documents below, which are applicable as follows:

Supplier Code of Conduct Requirements are Mandatory for all Products and Services.		
Green Procurement Requirements (Annex) are Mandatory where products are supplied.	Please tick here if products are NOT being supplied	

I further acknowledge that our directors, workers, suppliers, agents, contractors, and temporary labor agencies directly supplying goods or services to Landis+Gyr are in compliance with this Code and with the terms listed.

Finally, I acknowledge that Landis+Gyr is entitled to terminate any contractual arrangement in the event of any breach of the obligations set out in these documents.

Name:

Title:

Signature:

Email Address:

Date:

Company Name:

Company Address:

* This Signature Sheet must be signed by an authorized representative of the Supplier and returned to Landis+Gyr within 20 days of receipt. Please also initial every page of the full document.



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Different language versions of this document are available for download from the [Landis+Gyr Corporate Social Responsibility / ESG web page](#).

The signed version can be submitted back to Landis+Gyr via our service provide tool or by emailing back to the Landis+Gyr email address; greenprocurement@landisgyr.com.

Changes since the last Revision

Revision	Date	Remarks
2.0	28 Jan 2020	Introduction of new topics; language updated throughout all sections; overall reorganization of topics.
3.0	23 Jul 2020	Introduction of Section 8 (Information Security Practices).
4.0	01 Jan 2024	Supplier Code of Conduct; Stronger alignment with the Responsible Business Alliance (RBA) Code and updated Information Security Practices. Annex - Green Procurement Requirements; 2.1 Conflict Minerals changed to Extended Minerals. 2.3 Environmental Requirements updated. 2.4. Supplier Declaration Certificate & Information Submission updated. 2.5 Statement of Recycled Content added. 2.6 Supplier Survey section added (previously included in 2.2). 3.2 Green House Gas (GHG) Emissions added. 3.3 Biodiversity added.



Landis+Gyr

Supplier Code of Conduct

&

Green Procurement Requirements

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SUPPLIER CODE OF CONDUCT

1. Introduction

Landis+Gyr Group AG (collectively with its affiliated companies “Landis+Gyr”) conducts its business in accordance with all applicable laws and regulations, and in accordance with the highest standards of business conduct and ethics. Landis+Gyr is also committed to sustainability, which includes respect for fundamental human and labor rights, as well as stringent health, safety, and environmental standards.

Landis+Gyr’s Supplier Code of Conduct (the “Code”) states the central principles, key policies, and procedures governing the cooperation between Landis+Gyr and each of its suppliers (“Supplier”). The Code ensures that Landis+Gyr conducts all of its procurement activities in accordance with the law, as well as with the principles of the [UN Global Compact](#) and of the [Responsible Business Alliance](#).

This Code may be amended from time to time. All updates will be published on the Landis+Gyr website, so it is recommended that Supplier checks back periodically for revisions.

2. Supplier Compliance

Supplier must comply with all applicable laws and regulations in all locations where they conduct business. Supplier shall also establish procedures ensuring compliance with the Code. In case of conflict between standards outlined in laws and this Code, Supplier must comply with the strictest requirement.

As part of its Supplier compliance review, Landis+Gyr may require a signed representation from Supplier indicating receipt of the Code and compliance with its terms. As part of its Supplier audit program, Landis+Gyr may also inspect Supplier documentation and facilities.

Subject to any restriction imposed by law, Supplier will promptly and in writing inform Landis+Gyr representative(s) of any concern or non-conformance related to issues governed by this Code. In addition, concerns of misconduct potentially affecting Landis+Gyr can be reported via the SpeakUp System. Landis+Gyr policy prohibits retaliation against any person reporting such a concern in good faith.

Landis+Gyr undertakes due diligence and constantly monitors its Suppliers to ensure compliance with this Code. A Supplier’s failure to comply with this Code will be sufficient grounds for Landis+Gyr to terminate its business relationship with the Supplier and may result in Supplier’s removal from the Landis+Gyr Supplier base.

3. Supply Chain Awareness and Compliance

Supplier must comply with this Code in all business dealings with Landis+Gyr. Supplier must also bind all its directors, workers, suppliers, agents, contractors, and temporary labor agencies directly supplying goods or services to Landis+Gyr to the principles and obligations of this Code.

4. Employment Practices

Landis+Gyr believes all workers in our supply chain deserve a fair and ethical workplace. Workers must be treated with the utmost dignity and respect, and Supplier must respect fundamental human rights.



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4.1. Child Labor

Landis+Gyr does not tolerate the use of child labor and will not engage a Supplier who uses any child labor in any of its facilities worldwide. Supplier must engage workers who meet the minimum age required to work in the country where the work is performed or who are over the age of 15, whichever is higher. Workers under the age of 18 must not perform hazardous work or operate heavy machinery.

Landis+Gyr supports the development of legitimate workplace apprenticeship programs for the educational benefit of young people, so long as the same complies with all applicable laws and with this Code. In the absence of local law, the wage rate for student workers, interns, and apprentices shall be at least the same wage rate as other entry-level workers performing equal or similar tasks.

4.2. Modern Slavery

As a global industry leader in the manufacture of electricity, gas, and water metering solutions, Landis+Gyr has a responsibility to diligently combat slavery and human trafficking worldwide. As such, Landis+Gyr is committed to preventing slavery and human trafficking in its corporate activities, as well as combating modern slavery in its supply chain.

The term “modern slavery” can be defined by reference to existing criminal offences such as slavery and its related offences, including forced labor, deceptive recruiting for labor or services, forced marriage, debt bondage, human trafficking, organ trafficking, and the worst forms of child labor. The latter includes forced or compulsory recruitment of children for use in armed conflict, child prostitution, use of children for illicit activities, and work that is likely to harm the health, safety, or morals of children.

Supplier must not traffic workers or in any other way exploit workers using threat, force, coercion, abduction or fraud. Supplier must not use forced labor—slave, prison, indentured, bonded, or otherwise—in any of its facilities worldwide. Working must be voluntary, and workers must be free to leave work and to terminate their employment status with reasonable notice. Supplier must not require workers to surrender government issued identification, passports, or work permits as a condition of employment.

4.3. Disciplinary Practices

Supplier must not engage in or permit physical, verbal, or psychological abuse or coercion as a means of discipline or control. This includes threats of violence, harassment, or unreasonable restrictions on entering or exiting work and residential facilities (where the latter is provided by Supplier).

4.4. Working Hours

Supplier must ensure working hours, including the number of hours and days worked, are not to exceed the maximum set by applicable local laws and regulations. In the absence of local law, a workweek shall not be more than 60 hours per week, including overtime, except in emergency or unusual situations. Workers shall be allowed at least one day off every seven days.

4.5. Wages and Benefits

Supplier must compensate its workers fairly, in compliance with all applicable laws and regulations relating to minimum wages, overtime hours, and other legally mandated benefits (e.g., paid time off, social security contributions, etc.).



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Supplier may never deduct or threaten deduction from wages as a disciplinary measure. For each pay period, Supplier shall provide workers with a timely and understandable wage statement that includes sufficient information to verify the accuracy of compensation versus the work performed.

All use of temporary, dispatch, and outsourced labor will be within the limits of the local law.

4.6. Non-Discrimination

Landis+Gyr does not tolerate discrimination of any kind—including race, color, age, gender, sexual orientation, gender identity and expression, ethnicity or national origin, disability, pregnancy, religion, political affiliation, union membership, covered veteran status, protected genetic information, or marital status—in hiring and employment practices such as wages, promotions, rewards, and access to training.

Workers shall be provided with reasonable accommodation for religious practices. In addition, workers or potential workers should not be subjected to medical tests, including pregnancy or virginity tests, or physical exams that could be used in a discriminatory way. This was drafted in consideration of [ILO Discrimination \(Employment and Occupation\) Convention \(No.111\)](#).

4.7. Freedom of Association

Supplier must respect the rights of workers to associate freely, join workers' organizations, seek representation, bargain collectively, engage in peaceful assembly, or refrain from any such activities, as permitted by and in accordance with applicable laws and regulations. Supplier shall ensure workers can engage in such acts without fear of discrimination, reprisal, intimidation, or harassment.

4.8. Harassment

Supplier must operate a zero-tolerance policy for any form of harassment—including sexual harassment—in the workplace, treat all incidents seriously, promptly investigate all allegations of harassment, and fairly and adequately impose disciplinary action up to and including dismissal from employment.

5. Health and Safety

Supplier must provide their workers with a safe and healthy workplace. Aside from minimizing the incidence of work-related injury and illness, a safe and healthy work environment enhances the quality of products and services, consistency of production, and worker retention and morale.

5.1. Exposure To Hazards

Supplier shall identify, evaluate, and control worker exposure to any hazards, in particular hazardous chemical, biological, and physical agents. Potential hazards are to be eliminated or controlled through proper design, engineering, and administrative controls, safe work procedures, or preventative maintenance. When hazards cannot be adequately controlled by such means, workers are to be provided with and use appropriate, well-maintained, personal protective equipment.

Worker exposure to the hazards of physically demanding tasks, including manual material handling and heavy or repetitive lifting, prolonged standing, and highly repetitive or forceful assembly tasks is to be identified, evaluated, and controlled. Workers must have the right to refuse unsafe working conditions without fear of reprisal until management adequately addresses their concerns.



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Supplier must also implement a regular machinery maintenance program. Production and other machinery must be routinely evaluated for safety hazards.

5.2. Emergency Preparedness

Supplier shall identify and plan for potential emergency situations, as well as implement and train their workers on response systems. Emergency drills must be executed at least annually or as required by local law, whichever is more stringent. Emergency plans should also include appropriate fire detection and suppression equipment, clear and unobstructed egress, adequate exit facilities, contact information for emergency responders, and recovery plans. Such plans and procedures shall focus on minimizing harm to life, the environment, and property.

5.3. Occupational Injury and Illness

Procedures and systems are to be in place to prevent, manage, track, and report occupational injury and illness including provisions to: encourage worker reporting; classify and record injury and illness cases; provide reasonable medical treatment; investigate cases and implement corrective actions to eliminate their causes; and facilitate return of workers to work.

5.4. Industrial Hygiene

Worker exposure to chemical, biological, and physical agents is to be identified, evaluated, and controlled according to the Hierarchy of Controls. If any potential hazards are identified, participants shall look for opportunities to eliminate and/or reduce the potential hazards. If elimination or reduction of the hazards is not feasible, potential hazards are to be controlled through proper design, engineering, and administrative controls. When hazards cannot be adequately controlled by such means, workers are to be provided with and use appropriate, well-maintained, personal protective equipment free of charge. Protective programs shall be ongoing and include educational materials about the risks associated with these hazards.

5.5. Physically Demanding Work

Worker exposure to the hazards of physically demanding tasks, including manual material handling and heavy or repetitive lifting, prolonged standing, and highly repetitive or forceful assembly tasks is to be identified, evaluated, and controlled.

5.6. Machine Safeguarding

Production and other machinery shall be evaluated for safety hazards. Physical guards, interlocks, and barriers are to be provided and properly maintained where machinery presents an injury hazard to workers.

5.7. Sanitation, Food and Housing

Workers must be provided with reasonable access to clean toilet facilities and potable drinking water. If Supplier provides a canteen or other food accommodations, they shall include sanitary food preparation, storage, and eating accommodations. If Supplier provides residential facilities for their workers, they shall provide clean and safe accommodations. In such residential facilities, workers shall be provided with emergency egresses, reasonable and secure personal space, entry and exit privileges, reasonable access



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to hot water for bathing, adequate heat and ventilation, and reasonable transportation to and from work facilities (if not reasonably accessible by walking).

5.8. Health And Safety Communication

Supplier shall ensure that workers receive appropriate workplace health and safety information and training, including written health and safety information, and warnings in the primary language of its workers for all identified workplace hazards that workers are exposed to, including but not limited to mechanical, electrical, chemical, fire, and physical hazards. Health and safety related information shall be clearly posted in the facility or placed in a location identifiable and accessible by workers. Training is provided to all workers prior to the beginning of work and regularly thereafter. Workers shall be encouraged to raise any health and safety concerns without retaliation.

5.9. Permits And Reporting

Supplier shall obtain, keep current, and comply with all required health and safety permits, and follow applicable operational and reporting requirements.

6. Environmental Practices

Supplier shall provide products and conduct business operations in a way that protects and sustains the environment, as defined by the Landis+Gyr Green Procurement Requirements (10-04-04-02-GL-860), and at least in accordance with applicable laws and regulations.

6.1. Energy Management

Supplier shall implement a systematic approach to conserve energy consumption and to reduce the related environmental, economic, and energy supply security impacts. Where possible without compromising environmental conditions for product manufacture or supply, Supplier shall implement cost-effective methods for improving energy efficiency and minimizing energy consumption.

6.2. Water Management

Supplier shall implement a systematic approach to identify, control, and reduce wastewater produced by its operations, as well as to prevent the contamination of stormwater runoff.

6.3. Waste Management

Supplier shall implement a systematic and sustainable approach to identify, manage, reduce, and responsibly dispose of or recycle hazardous and non-hazardous waste.

Supplier must comply with all applicable laws and regulations regarding the labelling, recycling, and disposal of chemicals and materials, especially those materials designated as hazardous waste. Hazardous waste refers to any substance or object that Supplier discards or intends or is required to discard, and that displays one or more of the following properties: explosive, oxidizing, irritant (can cause skin irritation and eye damage), toxic, carcinogenic, corrosive, infectious, toxic for reproduction, sensitizing.



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6.4. Emissions and Pollution Prevention

Supplier must endeavor to reduce or eliminate waste of all types by implementing appropriate conservation measures in its facilities, in its maintenance and production processes, and by recycling, re-using, or substituting materials. Emissions and discharges of pollutants and generation of waste are to be minimized or, where possible, eliminated at the source.

Air emissions of volatile organic chemicals, aerosols, corrosives, particulates, ozone depleting chemicals and combustion by-products generated from operations are to be characterized, routinely monitored, controlled and treated as required prior to discharge. Supplier shall conduct routine monitoring of the performance of its air emission control systems.

6.5. No Adverse Effects on the Local Community

Supplier shall conserve the use of natural resources, including water, fossil fuels, minerals, and virgin forest products, and protect the communities and environment that surround its facilities. Where conservation is impossible, the Supplier shall consider alternative practices such as modifying production, updating maintenance and facility processes, materials substitution, re-use, conservation, recycling, or other means.

6.6. Environmental Permits and Reporting

Supplier must obtain and keep current all required environmental permits, approvals, and registrations, and comply with applicable operational and reporting requirements.

6.7. Material Restrictions

Supplier must adhere to all applicable laws, regulations, and customer requirements regarding prohibition or restriction of specific substances in products and manufacturing, including labeling for recycling and disposal.

7. Ethics

Supplier is expected to uphold the highest standards of integrity in all business interactions and to have a zero-tolerance policy regarding any and all forms of unethical business practices.

7.1. Fair Business, Advertising, And Competition

Supplier must uphold fair business standards in advertising, sales, and competition.

7.2. No Improper Advantage

Corruption, extortion, embezzlement, and/or grant of unlawful or unethical benefits, in any form or manner, are strictly prohibited. Supplier may not offer or accept bribes or other means of obtaining undue or improper advantage. This prohibition covers promising, offering, authorizing, giving, or accepting anything of value, either directly or indirectly through a third party, to obtain or retain business, direct business to any person, or otherwise gain an improper advantage. Monitoring and enforcement procedures shall be implemented to ensure compliance with anti-corruption laws.



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7.3. Disclosure of Information

All business dealings should be transparently performed and accurately reflected on the Supplier's business books and records. Information regarding participant labor, health and safety, environmental practices, business activities, structure, financial situation, and performance is to be disclosed in accordance with applicable regulations and prevailing industry practices. Falsification of records or misrepresentation of conditions or practices in the supply chain are unacceptable and may result in the termination of the business relationship.

7.4. Protection of Identity and Non-Retaliation

Supplier must provide an anonymous complaint mechanism for managers and workers to report workplace grievances, and protect whistleblower confidentiality where permitted by law. Supplier must prohibit retaliation where a complaint is made in good faith. Furthermore, Supplier's workers must be free to voice their concerns to Landis+Gyr or its auditors and be allowed to participate in the Landis+Gyr audit process without fear of retaliation.

7.5. Intellectual Property

Supplier is expected to respect intellectual property rights and safeguard customer information. Supplier must therefore manage technology and process information in a manner that protects intellectual property rights.

7.6. Privacy

Supplier agrees to obtain, process, transfer, and store personal data in compliance with applicable data protection laws and in such a way that the same is protected from third-party infringement and/or improper use. Such personal data may not be disclosed without informed consent from the data subject, except as dictated by applicable local laws.

7.7. Responsible Sourcing of Minerals

To avoid the direct or indirect financing of armed groups that are perpetrators of serious human rights abuses, Supplier must adopt policies and establish systems to procure cobalt, tantalum, tin, tungsten, and gold from sources that have been verified as conflict free. Supplier must undertake due diligence procedures to ensure that such policies are being complied with and must make any such due diligence measures available to customers upon request.

8. Information Security

At Landis+Gyr, we are committed to upholding the highest standards of information security for all company, customer, supplier, and partner information. Therefore, Supplier must comply with all security laws of the locations where Supplier operates, as well as with specific contractual obligations agreed upon with Landis+Gyr.



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8.1. Security Governance

Supplier shall establish clearly defined roles, responsibilities, and accountabilities within their organization for IT and Information Security. Supplier shall develop and maintain formal written information security policies, standards, and processes.

8.2. Training

Committed to safeguarding the information, every individual within the company has a vital role to play in protecting and securing information. Therefore, the Supplier (1) shall conduct annual information security awareness training for all their employees; (2) shall provide regular and ongoing training to management, employees, agents, contractors, and other individuals with access to IT infrastructure and/or relevant information systems; (3) where relevant, the Supplier shall provide specific information security training related to its contractual provisions with Landis+Gyr.

8.3. Compliance Monitoring and Documentation

To ensure the effectiveness of Information Security governance, Landis+Gyr reserves the right to request that the Supplier conducts a self-assessment to gauge their compliance with the privacy and information security standards and regulations. Additionally, Landis+Gyr may initiate audits of the Supplier's data security systems and procedures to confirm alignment with the principles outlined in this Code.

In adherence to applicable laws and regulatory constraints, the Supplier is obligated to provide Landis+Gyr, upon written request, with comprehensive documentation pertaining to the Supplier's Information Security Practices, as outlined in this section.

8.4. Intrusion Detection and Response

Supplier shall implement appropriate technical and organizational security measures, aligning with industry best practices. These measures serve to safeguard any unauthorized or unlawful processing of Landis+Gyr data held by the Supplier. Furthermore, they provide protection against accidental loss, destruction, alteration, disclosure, or damage to Landis+Gyr data.

Supplier is also required to maintain comprehensive policies and procedures to detect, monitor, document, and respond to actual or reasonably suspected unauthorized information disclosures. Moreover, the Supplier is encouraged to foster a culture of incident reporting. In the event of a known or suspected breach involving its own information or that of a Landis+Gyr customer, partner, or another supplier, the Supplier must promptly notify Landis+Gyr's Chief Security Officer, potentially through the company's public online channel on Landis+Gyr website or dedicated email address: CyberSecurity@landisgyr.com.

8.5. Business Continuity and Disaster Recovery

Supplier shall maintain and annually test Business Continuity and Disaster Recovery plans in support of contract deliverables.



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9. Management System

Supplier shall establish a management system designed to encourage compliance with this Code and applicable laws and regulations, to identify and mitigate related operational risks, and to facilitate continuous improvement.

9.1. Company Commitment

Supplier shall develop a corporate social, ethical, and environmental responsibility statement affirming the Supplier's commitment to compliance and continual improvement.

9.2. Management Accountability and Responsibility

Supplier shall clearly identify the company representatives responsible for ensuring implementation and periodic review of the status of the Supplier's management systems.

9.3. Legal And Customer Requirements

Supplier must develop and implement a process to identify, monitor, and understand applicable laws and regulations, as well as the additional guidelines imposed by this Code.

9.4. Risk Assessment and Management

Supplier must develop a process to identify environmental, health and safety, and labor practice risks associated with their operations, determine the relative significance of each risk, and implement appropriate procedures and controls to ensure regulatory compliance to control the identified risks. Risk assessments for health and safety must include warehouse and storage facilities, plant and facility support equipment, laboratories and test areas, bathrooms, kitchens, cafeterias.

9.5. Improvement Objectives

Supplier shall develop written standards, performance objectives, targets, and implementation plans aimed at improving Supplier's social, ethical, and environmental performance, including a periodic assessment of Supplier's performance against those objectives.

9.6. Communication and Training

Supplier must develop and implement a process for communicating clear and accurate information about its policies, practices, expectations and performance to workers, customers, and its own supply chain. Supplier shall also offer appropriate training programs for directors, managers, and other workers to assist with the implementation of Supplier's policies, procedures, and improvement objectives, as well as to meet applicable legal and regulatory requirements.

9.7. Worker Feedback and Participation

Supplier shall develop and implement an ongoing process to obtain feedback on processes and practices related to principles of this Code and to foster continuous improvement.



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9.8. Audits and Assessments

Supplier shall undertake periodic self-evaluations to ensure conformity to legal and regulatory requirements, the content of this Code, and customer contractual requirements related to social and environmental responsibility. Supplier must provide a copy of such audit reports for inspection upon request from Landis+Gyr.

9.9. Corrective Action Process

Supplier shall develop and implement a process for timely detection and adjustment of any deficiencies identified by an internal or external audit, assessment, inspection, investigation, or review.

9.10. Documentation and Records

Supplier shall create and maintain documentary records in such a manner to ensure regulatory compliance and conformity with the principles of this Code.



ANNEX

GREEN PROCUREMENT REQUIREMENTS

1. Introduction

This document describes Landis+Gyr's guidelines to its suppliers concerning the supply of parts and components, materials, units, products, and secondary materials e.g., packaging (as defined in the General Supplier Agreement) in the context of Corporate Social Responsibility and Green procurement. Landis+Gyr develops and provides environmentally sustainable products and services, which help reduce environmental impacts throughout their life cycles. Green procurement is essential for that purpose and Landis+Gyr expects its suppliers and partners to engage in environmentally relevant topics and fulfil product environmental requirements.

2. Environmental Compliance Requirements

2.1. Conflict Minerals Reporting

Landis+Gyr actively strives to prevent the use of Conflict Minerals within our products and requires that its suppliers and partners share this objective. Landis+Gyr has adopted the SEC Rule 1502 (US only) & OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and EU Regulation 2017/821. Suppliers and partners are requested to complete and submit the following Responsible Minerals Initiative (RMI) templates:

- [Conflict Minerals Reporting Template \(CMRT\)](#) to prevent the use of Tin, Tantalum, Tungsten & Gold (3TG) from conflict sources.
- [Extended Minerals Reporting Template \(EMRT\)](#) to prevent the use of other minerals of interest from conflict sources (e.g., Cobalt & Mica).

Both the CMRT form and the EMRT form shall be submitted to Landis+Gyr every two (2) years or when requested by Landis+Gyr based on perceived risk.

2.2. Supply of Products, Parts and Components, Materials with Minimal Environmental Impacts

Suppliers are requested to design and implement a system for the thorough management of those materials, components and processes which may have negative environmental impact. A special focus lies on chemical substances in products, including the following actions:

- 1) Establishment of a design approach to pursue resource sustainability (green design), for example: reduce material usage, design assemblies to be easily disassembled at end of life to maximize recyclability.
- 2) Establishment of a system for identification and management of hazardous chemical substances in products.
- 3) Procurement of parts, components, and materials with minimal environmental impacts, including a reduction in the use of hazardous chemical substances.



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- 4) Record and provide information about the contained hazardous substances referring to end – of – life treatment, in compliance with the relevant legislative requirements (e.g. WEEE, etc.)

2.3. Banned & Restricted Substances Reporting (e.g., REACH, RoHS)

Landis+Gyr contracts with customers based in many different countries throughout the world. Many of these countries or jurisdictions demand compliance with their own specific laws, regulations and/or guidance (“Environmental Requirements”). Within the body of the specification, purchase order / agreement, Landis+Gyr may specify the respective law, regulation and/or guidance with which the product shall comply. Where the specification, purchase order / agreement does not specify applicable requirements, then the delivered supply items shall comply with the law, regulation or guidance or L+G Requirements in the country / jurisdiction of the destination of final L+G products that utilize the supply items, which will be specified by L+G.*:

Region/Country	Environmental Requirement
EMEA: Europe, Middle East, and Africa	<ul style="list-style-type: none"> - RoHS: 2011/65/EU (inc. 2015/863) - REACH: Regulation (EC) No 1907/2006. - Persistent Organic Pollutants (POP) – (EU) 2019/1021 : European Union Market
North America	<ul style="list-style-type: none"> - CA Proposition 65: USA Market - US Toxic Substance Control Act (TSCA): USA Market - RoHS & REACH
Asia Pacific	<ul style="list-style-type: none"> - RoHS & REACH
South America	<ul style="list-style-type: none"> - RoHS & REACH

(*except where a concession has been given by L+G in writing)

The Supplier shall indicate that the products are compliant with the appropriate product environmental requirements through certification. This can be achieved by using the L+G generic Supplier Declaration Certificate template(s). The latest version of the template(s) can be found at www.landisgyr.com (Corporate Social Responsibility). Alternatively, the Supplier can use their own Supplier Declaration Certificate, which shall include at least the same level of detail as required by the Landis+Gyr template. Landis+Gyr will also accept Full Material Declarations & Analytical Test Reports (or a combination of all three).

2.4. Supplier Declaration Certificate & Information Submission

Suppliers supplying material to Landis+Gyr shall provide a Supplier Declaration Certificate against the above product environmental compliance requirements. The declaration will be valid for a maximum period of 2 years and shall cover all parts, components, materials, units, Products and associated package supplied to Landis+Gyr (as defined in the General Supplier Agreement). Where products become non-compliant to applicable Environmental Requirements, the supplier shall notify Landis+Gyr and provide Landis+Gyr with instructions on the safe use of the delivered product within 30 days of the update.

The Supplier shall retain appropriate technical documentation (e.g., in accordance with IEC 63000, SDS, AIS, Declaration of Conformity Certificates, Test Results) from Sub-suppliers for all the components and raw material used for the manufacturing of parts for Landis+Gyr.

The Supplier will also be expected to make available on request a written description of how they validate



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the quality and trustworthiness of sub-supplier technical documentation (e.g., through a testing regime). The Supplier shall provide full material declaration (e.g., % of weight of each individual material or substance) to Landis+Gyr according to specific standards (e.g. IEC 63000) within 30 days unless agreed differently through the parties' contract.

The Supplier shall provide information about the contained hazardous substances referring to end-of-life treatment, in compliance with the relevant legislative requirements (e.g. WEEE, etc.)

The above documents shall be made available to Landis+Gyr as soon as possible after order receipt but no later than together with the first batch delivery date. Documents shall be submitted to the Landis+Gyr email address: greenprocurement@landisgyr.com.

2.5. Statement on Recycled Content

In addition to the goal to reduce the use of hazardous substances (as described above), Landis+Gyr also requests the supplier to pursue the use of sustainable materials within the products supplied to Landis+Gyr. Further information may be requested to establish the sustainability of the substances / materials being used within the products and to establish the recycled content of materials being used within products (see Survey below). Recycled content shall be accompanied by an accredited statement and/or certification.

2.6. Supplier Environmental Survey

To strengthen partnerships with Suppliers we will conduct surveys of Suppliers' environmental protection activities, mainly on the items described in this document and request the Supplier's co-operation and a shared vision in the pursuit of environmental sustainability.

3. Promotion of Environmental Protection by Suppliers

To promote green procurement, Landis+Gyr requests suppliers and business partners to positively engage in the promotion of environmental protection, and the supply of products, parts and components and materials with minimal environmental impact. We request suppliers to understand our requests and cooperate with us to allow for joint improvements.

3.1. Environmental Management Systems

We request suppliers to engage in environmental protection (establishment of environmental policy, implementation of system, provision of training and education, etc.) in accordance with ISO14001 or equivalent Environmental Management System.

3.2. Green House Gas (GHG) Emissions

Landis+Gyr is committed to reducing its greenhouse gas emissions and has pledged to become carbon neutral (in Scopes 1 and 2) by 2030. As further evidence of its commitment, the Company has joined the Science-Based Targets initiative, a collaborative effort aimed at driving ambitious climate action in the corporate sector. To manage the carbon emissions stemming from its supply chain, the Company will require certain suppliers to submit information related to its greenhouse gas emissions. A template for submission of GHG emissions will be made available to those suppliers identified to conduct activities or process with significant impact on the Company's supply chain emissions.



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3.3. Biodiversity

Landis+Gyr is committed to biodiversity conservation and ecosystem protection, requiring our suppliers to adhere to our environmental standards. Suppliers must avoid any adverse impact on the natural environment, particularly on critical habitats, protected areas and [Key Biodiversity Areas \(KBAs\)](#), as well as on threatened species, as defined in the [IUCN Red List](#). In cases where impacts cannot be entirely avoided, suppliers must take measures to minimize their operational impacts and actively engage in the restoration and rehabilitation of degraded ecosystems, wherever required. This commitment extends to compliance with international and local environmental laws and regulations.